

ATODU Prevention Workforce Training System



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What is the Prevention Workforce Training System?



- Funded by the Office of Substance Abuse Prevention to increase knowledge and skills to deliver effective prevention services.
- All training provided by the training system is approved for Form C and can help you complete Form A/B.
- All of our training counts towards Certified Prevention Specialist training requirements.
- Provide training specifically geared to the needs of OSAP's SAPT grantees.



DOMAIN I: PLANNING AND EVALUATION

COMPETENCIES	None<->Lots					ACTION STEPS / TARGET DATE	COMMENTS
A. <u>General</u> <ul style="list-style-type: none">Incorporate cultural responsiveness into all planning and evaluation activities.Prepare and maintain reports, records, and documents pertaining to funding sources							
B. <u>Assess community needs by collecting the most current local data through systematic assessment methods in order to provide relevant data for the planning process.</u> <ul style="list-style-type: none">Determine the level of community readiness for change.Identify appropriate methods to gather relevant data for prevention planning.Identify existing resources available to address the community needs.Identify gaps in resources based on the assessment of community conditions.Identify the target audience.Identify factors that place persons in the target audience at greater risk for the identified problem.Identify factors that provide protection or resilience for the target audience.	1	2	3	4	5		
C. <u>Develop a prevention plan by facilitating a planning process that considers the findings of the needs assessment in order to prioritize needs and guide program selection.</u>	1	2	3	4	5		

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<ul style="list-style-type: none">Determine priorities based on comprehensive community assessment.Develop a prevention plan based on research and theory that addresses community needs and desired outcomes.Select prevention strategies, programs, and best practices to meet the identified needs of the community.Implement a strategic planning process that results in the development and implementation of a quality strategic plan							
D. <u>Evaluate your prevention efforts</u> <ul style="list-style-type: none">Identify appropriate prevention program evaluation strategies.Administer surveys/pre/posttests at work plan activities.Conduct evaluation activities to document program fidelity.Collect evaluation documentation for process and outcome measures.Evaluate activities and identify opportunities to improve outcomes.Utilize evaluation to enhance sustainability of prevention activities.Provide applicable workgroups with prevention information and other support to meet prevention outcomes.	1	2	3	4	5		

Form A/B

- Required to be completed by all staff who are funded with SAPT or PFS 20
- This is the same form you will need when you apply to become a Certified Prevention Specialist.
- Complete the form and identify areas you need to increase your knowledge.
- Take training that aligns with your needs.



Who can use the Training System?

- Each OSAP funded program is eligible to have 5–7 people who can attend training for free. These should be people who are actively engaged in helping your OSAP funded program be successful in your community.
- The Core Team list is maintained by OSAP.
- Changes to the Core Team must be submitted to OSAP Program Manger.
- Lists are updated the 1st of every month.
- Training is also available for a fee to anyone not on a Core Team.



How to take training

nmpreventionworkforce.org

NEW MEXICO ATODU PREVENTION WORKFORCE TRAINING SYSTEM

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Home Policies About Training R

Our intention is to
Elevate and Enhance

the professional state of substance use prevention in New Mexico, with in-person and online learning opportunities around evidence-based ATODU prevention.

Welcome

The New Mexico ATODU Prevention Workforce Training System provides ATODU (alcohol, tobacco and other drug use) prevention training opportunities for organizations funded by New Mexico Office of Substance Abuse Prevention (OSAP), as well as for professionals and advocates interested in furthering their professional knowledge of evidence-based substance use prevention, regardless of their funding stream.

[Read More...](#)

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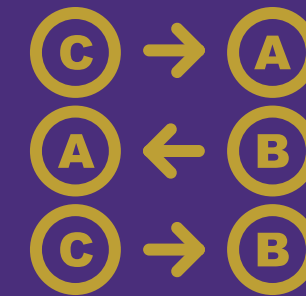
Exciting updates for FY24



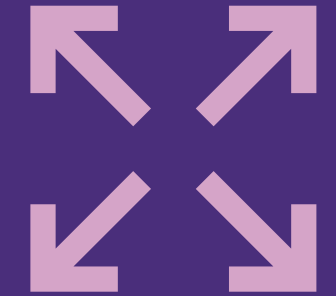
New SUPST



**Added Prevention
Domains to
training
descriptions**



**Strategy Mapping
Training**



**Expanding online
training**

Key Policies



Registrations are required at least three business days before the training.



Cancel at least 5 business days before the training is scheduled to start.



To maintain a highly effective training system there are attendance requirements:

- ✓ To receive CEHs the entire training must be attended
- ✓ Online trainings need to be completed. Non-completion will result in a fee.
- ✓ "No shows" will be charged the cost of the training.



**Thank you to those of you
who complete the 6 week
follow up evaluations**



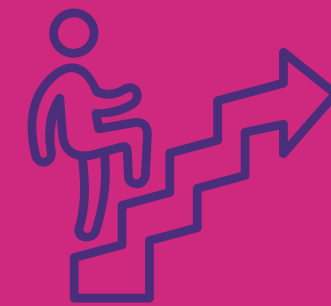
We Take Evaluation Seriously



WORK WITH
TRAINERS
USING DATA
ON
PARTICIPANT
FEEDBACK



IDENTIFY
TRAINING TO
OFFER



IMPROVE
PROCESSES
AND THE
SYSTEM

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Meet the Prevention Workforce
Training Team



NOAH SALVATORE, PH.D.
EVALUATION & WEBSITE CO-
DIRECTOR
Evaluator
Website Administrator
Online Training
Technical Assistance



CONTRETA ENDWARRIOR, MHA
LOGISTICS & TRAINING MANAGER
Registration Support
Virtual Training Production
Logistics



SHANNON DEE
EVALUATION & WEBSITE
CO-DIRECTOR
Evaluation
Website Development
Online Training
Technical Support



PAULA FEATHERS
DIRECTOR & TRAINING
DEVELOPER
Training Schedule
System Leadership